



Disability/FMLA Forms

Patients who require surgery or chemotherapy often request that we complete forms certifying their disability so they may receive income during treatment. Given the volume of these forms and the significant time required of our clinical staff to complete these forms, there is a \$20 fee for completion of initial disability/FMLA forms. This fee does not apply to NYS Temporary Disability Claims through Social Services.

****Completed paperwork will be returned to you directly either in person, by mail, or through our patient portal. We can also fax the paperwork directly to the disability carrier if preferred. ****

If you have paperwork that needs to be completed:

Fill out your portion of the paperwork in its entirety.

Give your paperwork to the receptionist along with your \$20 payment.

Indicate if you would like the paperwork given back to you or sent to the carrier.

Surgical Patients

Our surgical schedulers are happy to provide you with a letter on the day of your appointment detailing the dates of your procedure and anticipated length of absence.

FMLA forms may be completed prior to your procedure. We will make every effort to complete FMLA paperwork within 3-5 business days of receipt.

Disability forms will not be completed until after your surgery has taken place. We will make every effort to complete disability forms within 7-10 days of your surgery. In some cases, forms require additional information (pathology or hospital reports) that are not immediately available which may delay their completion.

Typical recovery periods:

daVinci Robotic or Laparoscopic Hysterectomy: 4 weeks

daVinci Robotic or Laparoscopic Surgery (without hysterectomy): 2 weeks

Open Abdominal Surgery: 6 weeks

Vulvar Procedures: 1-4 weeks depending on extent of the procedure

Minor Outpatient Procedures: 1-3 days depending on procedure

If your procedure requires a bowel prep on the day prior to surgery, your absence may start that day.

Complications from surgery may extend your disability. All requests for extensions beyond the typical timeframes will be reviewed by the clinical team.

Chemotherapy/Cancer Patients

We will be happy to complete FMLA paperwork for patients undergoing treatment. Since every patient's disease and treatment plan is different, requests for disability paperwork will be reviewed by the clinical team on an individual basis.